## RESOLUTION No. 17/18-5 City of Dayton, Oregon

A RESOLUTION OF THE CITY OF DAYTON AUTHORIZING THE USE OF UNUSED SICK LEAVE TO INCREASE RETIREMENT BENEFITS FOR EMPLOYEES COVERED UNDER THE PUBLIC EMPLOYEES RETIREMENT SYSTEM

WHEREAS, ORS 238.350 authorizes the use of unused sick leave to increase retirement benefits for employees covered under the Public Employees Retirement System (PERS); and

WHEREAS, the City of Dayton is covered by the Public Employees Retirement System; and

WHEREAS, authorizing the use of unused sick leave to increase retirement benefits for affected employees will not increase the City's PERS costs; and

**WHEREAS**, only Tier 1 and Tier 2 PERS employees are eligible for the unused sick leave program.

## The City of Dayton resolves as follows:

**Section 1.** That pursuant to ORS 238.350, employees of the City of Dayton covered by the Public Employees Retirement System under the Tier 1 or Tier 2 plan may, for the purpose of determining the gross amount of salary used to determine the final average salary, utilize the monetary value of half of the accumulated unused sick leave for each retiring employee, and that benefits shall be established for the retiring employee on the basis of final average salary reflecting that addition; and

**Section 2.** That utilization of accumulated unused sick leave shall be subject to the terms, conditions and restrictions set forth in ORS 238.350.

**Section 3.** This resolution is effective immediately upon adoption.

ADOPTED this 5th day of September, 2017.

**In Favor:** Bixler, Collins, Mackin, Marquez, Price and Wytoski

**Opposed:** None

**Absent:** None

**Abstained:** None

Elizabeth Wytośki, Mayor /Dat

ATTEST:

Rochelle Roaden
City Recorder

Date of Enactment