

RESOLUTION No. 16/17-5
City of Dayton, Oregon

TITLE: *A Resolution Approving amendments to the City's Employee Merit System.*

WHEREAS, the City of Dayton has established an employee compensation system based on merit for pay increases; and

WHEREAS, the City of Dayton desires to provide competitive, appropriate compensation to City employees; and

WHEREAS, the Dayton City Council desires to update the City's Employee Merit System to remain comparable to the market.

The City of Dayton, therefore, resolves as follows:

- 1) **THAT** the City Employee Merit Step System (attached hereto as Exhibit A and by this reference made a part hereof) is approved; and
- 2) **THAT** this resolution shall become effective immediately upon adoption.

ADOPTED this 3rd day of January 2017.

In Favor: **Bixler, Brown, Collins, Marquez, Price, Taylor, Wytoski**

Opposed: **None**

Absent: **None**

Abstained: **None**



Elizabeth Wytoski, Mayor

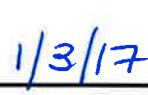


Date Signed

ATTEST:



Rochelle Roaden
City Recorder



Date of Enactment

Attachment: Exhibit A Employee Merit Step System

SALARY SCHEDULE - FY 2016/2017 JULY 1, 2016

Alphabetical Order by Job Title

JOB TITLE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
CITY CLERK	NE	18.39	18.94	19.50	20.09	20.69	21.31	21.95	22.61	23.29	23.99
CITY RECORDER	E	21.86	22.95	24.10	25.31	26.57	27.90	29.29	30.76	32.30	33.91
COMMUNITY DEVELOPMENT ASSISTANT <i>* Approximately 20 Hours per week</i>	NE	14.71	15.15	15.61	16.08	16.56	17.05	17.57	18.09	18.64	19.19
LIBRARIAN/COMMUNITY DEV SPECIALIST	NE	18.39	18.94	19.51	20.09	20.69	21.31	21.96	22.62	23.29	23.99
PUBLIC WORKS DIRECTOR	E	24.80	26.04	27.35	28.71	30.15	31.66	33.24	34.90	36.65	38.48
MAINTENANCE OPERATOR 3	NE	18.39	18.94	19.51	20.09	20.69	21.31	21.95	22.61	23.29	23.99
MAINTENANCE OPERATOR 2	NE	17.34	17.86	18.40	18.95	19.52	20.10	20.81	21.43	22.07	22.74
MAINTENANCE OPERATOR 1	NE	16.83	17.34	17.86	18.39	18.95	19.51	20.10	20.70	21.32	21.96
MAINTENANCE WORKER	NE	12.12	12.48	12.86	13.25	13.64	14.05	14.47	14.90	15.35	15.81

JOB TITLE	TYPE	PER HR
SEASONAL - LIBRARY & RELATED	NE	0.00
SEASONAL - PUBLIC WORKS	NE	0.00

* Set as needed by the City Manager

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JOB TITLE	TYPE	PER MO
CITY MANAGER	E	6,901.66
		82,820

* Set by motion of the City Council