

RESOLUTION No. 18/19-16
City of Dayton, Oregon

TITLE: *A Resolution Approving an Amendment to the City's Employee Merit System.*

WHEREAS, the City of Dayton has established an employee compensation system based on merit for pay increases; and

WHEREAS, the City of Dayton desires to provide competitive, appropriate compensation to City employees; and

WHEREAS, the City Recorder position has been divided into two positions, City Recorder and Accountant, which no longer are exempt or supervisory positions.

The City of Dayton, therefore, resolves as follows:

- 1) **THAT** the City Employee Merit Step System (attached hereto as Exhibit A and by this reference made a part hereof) is approved; and
- 2) **THAT** this resolution shall become effective immediately upon adoption.

ADOPTED this 1st day of April 2019.

In Favor: Collins, Holbrook, Mackin, Marquez, Price, Sandoval-Perez and Wytoski

Opposed: None

Absent: None

Abstained: None




Elizabeth Wytoski, Mayor



Date Signed

ATTEST:



Patty Ringnald, City Recorder



Date of Enactment

Attachment: Exhibit A Employee Merit Step System

SALARY SCHEDULE - FY 2018/2019
April 1, 2019

Alphabetical Order by Job Title

JOB TITLE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
ACCOUNTANT (PT)	NE	22.11	23.20	25.59	26.38	27.17	27.99	28.83	29.69	30.58	31.50	
CITY RECORDER	NE	22.11	23.20	25.59	26.38	27.17	27.99	28.83	29.69	30.58	31.50	
LIBRARIAN	NE	19.17	19.74	20.34	20.94	21.57	22.21	22.89	23.58	24.28	25.01	
MAINTENANCE OPERATOR I	NE	17.54	18.08	18.62	19.17	19.75	20.34	20.95	21.58	22.22	22.89	
MAINTENANCE OPERATOR II	NE	18.08	18.62	19.18	19.75	20.35	20.95	21.69	22.34	23.01	23.70	
MAINTENANCE OPERATOR III	NE	19.17	19.74	20.34	20.94	21.57	22.21	22.88	23.57	24.28	25.01	
MAINTENANCE WORKER	NE	12.63	13.01	13.41	13.81	14.22	14.65	15.08	15.53	16.00	16.48	
OFFICE SPECIALIST I	NE	15.33	15.79	16.27	16.76	17.26	17.77	18.32	18.86	19.43	20.00	
OFFICE SPECIALIST II	NE	19.17	19.74	20.33	20.94	21.57	22.21	22.88	23.57	24.28	25.01	
PUBLIC WORKS DIRECTOR	E	25.85	27.14	28.51	29.93	31.43	33.00	34.65	36.38	38.20	40.11	
JOB TITLE	TYPE	PER HR										
SEASONAL - LIBRARY & RELATED	NE	-	* Set as needed by the City Manager									
SEASONAL - PUBLIC WORKS	NE	-	* Set as needed by the City Manager									
JOB TITLE	TYPE	PER MO										
CITY MANAGER	E	5,833.22	* Set by motion of the City Council									