

**RESOLUTION NO. 19-20-23
CITY OF DAYTON, OREGON**

A Resolution Amending the City Manager's Contract to Allow Carryover of Management Leave for FY 2019-2020

WHEREAS, the City Council entered into a contract with City Manager Rochelle Roaden on December 18, 2018 which contract expires on October 31, 2020; and

WHEREAS, the Contract does not allow management leave to carryover from fiscal year to year; and

WHEREAS, the City Manager has not had the opportunity to use a significant portion of management leave this fiscal year; and

WHEREAS, the City Council desires to recognize the hard work and dedication of the City Manager over the past year and to allow her to carryover 72 hours of management leave to fiscal year 2020-2021.

The City of Dayton resolves as follows:

Section 1. The Dayton City Council approves an amendment to the City Manager Contract as set forth in substantially the same form as the attached Exhibit A.

Section 2. This resolution shall be effective following its adoption by the Dayton City Council.

ADOPTED this 15th day of June 2020.

In Favor Collins, Holbrook, Mackin, Marquez, Price, Wytoski

Opposed None

Absent Sandoval-Perez

Abstained None


Elizabeth Wytoski, Mayor


Date of Adoption

ATTESTED:

Patty Ringnalda, City Recorder


Date of Enactment

**First Amendment
City Manager Employment Contract**

This is the First Amendment to the Employment Contract by and between the City of Dayton (City) and Rochelle Roaden (Employee) executed on December 18, 2018. (Contract).

RECITALS

WHEREAS, the City Council desires to amend the Contract to allow for the carryover of management leave from fiscal year 2019-202 to fiscal year 2020-2021; and

WHEREAS, the Employee agrees to this amendment to the Contract.

In consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency is hereby acknowledged, the Parties agree to the amendments to the Contract as set forth below.

TERMS

1. Section IV C of the Contract is amended to read:

“Paid Management Leave. EMPLOYEE will receive eight (8) hours paid management leave every month on the same schedule the EMPLOYEE currently receives management leave and consistent with other Department Heads. Management leave will not carryover at the end of each fiscal year except for the fiscal year 2019-2020; 72 hours of management leave will carryover from fiscal year 2019-2020 to fiscal year 2020-2021. No payment will be made by CITY to EMPLOYEE for any administrative leave upon termination of employment.”

The Contract as hereby amended is in full force and effect. Except as expressly modified by this Amendment, the terms, provisions, covenants, and conditions of the Contract shall remain unchanged and are hereby ratified and confirmed as being in full force and effect. In the event of any conflict or inconsistency between the terms of this Amendment and the Contract, the terms of this Amendment shall control.

The parties have executed this Amendment effective as of the last date of signature specified below.

EMPLOYEE



Rochelle Roaden

Date: 6/14/2020

CITY OF DAYTON



Mayor Beth Wytoski

Date: 6/16/2020