

RESOLUTION NO. 08/09-36
CITY OF DAYTON, OREGON

Title: A Resolution Adopting Amendment #2 to the City of Dayton Employee Handbook

WHEREAS, on September 2, 2008, the Dayton City Council adopted amendment #1 to the City of Dayton Employee Handbook; and

WHEREAS, the purpose of the Handbook is to communicate with employees about the City's expectations for employees and to answer questions about basic employment issues; and

WHEREAS, the need for clarification of certain language in Section 12.0 implemented with amendment #1;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of Dayton, Oregon:

- 1) **THAT** "Amendment #2 to City of Dayton Employee Handbook,"(attached hereto as Exhibit A and by this reference incorporated herein) is hereby adopted; and
- 2) **THAT** this resolution shall become effective immediately upon adoption, as will the proposed changes.

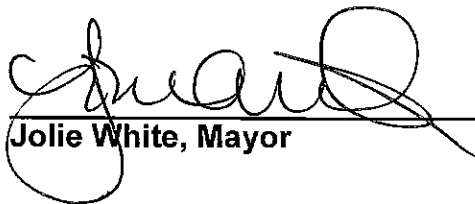
ADOPTED this 16th day of March 2009.

In Favor Dickson, Evers, Henry, Hensley, Wytoski, White

Opposed None

Absent Blackburn

Abstained None

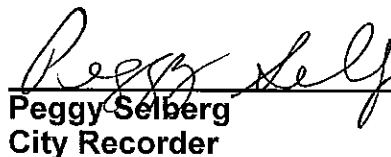


Jolie White, Mayor

4/30/09

Date of Signing

ATTESTED BY:



Peggy Selberg
City Recorder

3/16/09

Date of Enactment

Attachment - Exhibit A

Exhibit A, Resolution 08/09-36

Amendment #2 to the Dayton Employee Handbook

12.0 The City provides group health insurance plans covering medical, dental, vision and prescription drugs for regular full time employees who are regularly scheduled to work at least 35 hours per week. Under these plans, the City and eligible employees share in the costs of coverage of the employee, employee and one dependent, and employee plus two or more dependents. The ratio of sharing in costs shall be stated each year when Council approves the employee compensation package. Employees working a minimum of 20 hours per week shall be eligible for medical, dental, vision and prescription drug benefits and shall share the cost of coverage on a prorated basis up to 50% plus the contributory share paid by full time employees.